



# StandOut<sup>®</sup> Debrief CERTIFICATION

Thank you for submitting your entry. A copy is included below for your records.

## Mentor Coach Evaluation (SDC)

<b>StandOut Debrief/Teach-Back Date</b>	10/26/2023
<b>Coach Name (who is doing your debrief)</b>	Peter Mentee
<b>Coach's Email Address</b>	<a href="mailto:peter.mentee@abc.com">peter.mentee@abc.com</a>
<b>Coach's Company Name</b>	ABC Company
<b>Mentor Coach Name (Your name)</b>	Shy Smith
<b>1. The Coach established genuine rapport.</b>	4
<b>2. The Coach provided clarity about the outcome of the debrief session.</b>	2
<b>3. The Coach displayed genuine curiosity about my unique lived experience.</b>	3
<b>4. The Coach displayed an understanding of what the StandOut Assessment is designed to measure.</b>	4
<b>5. The Coach displayed a good working knowledge of the attributes of all relevant Roles.</b>	2
<b>6. The Coach followed the flow of the Debrief Guide.</b>	2
<b>7. The Coach smoothly transitioned from section to section of the Debrief Guide.</b>	4
<b>8. The Coach provided space for me to experience my results in a way that felt authentic to me</b>	4
<b>9. The Coach encouraged dialogue</b>	4
<b>10. The Coach made me feel heard.</b>	4

**11. The Coach supported me in identifying how my StandOut Roles and Strengths have already contributed to my success.** 3

**12. The Coach partnered with me to create an action plan that leverages my StandOut Roles and Strengths to achieve my stated goals or address a challenge.** 3

**What did the Coach do that was effective?**

Peter Mentee did the following well: Arrived to the debrief on time Was nice & friendly Knew the Roles pretty well Basically followed the structure of the debrief guide Asked a few good questions Seemed interested in my world Used a personal example, even though it was rather obscure Got through the entire debrief on time (but almost didn't) Summarized the session at the end Asked me what actions I was going to take at the end.

**Where can the Coach continue to grow in their StandOut Debrief Skills?**

Peter Mentee could do a lot better with these items: Do what he needs to do to get better at answering technical questions about the assessment Listen better He talked too much, so I didn't think he was listening well at all Use better personal examples unlike the weird one he used His Stimulator was way too energetic for me & I was tired after the debrief He needs to practice a lot more.