

October 17, 2022

Release Date: October 15, 2022

Please note that these release notes delineate the items launched on the date shown above. If you have any questions, please reach out to your Client Success Partner or customerservice@tmbc.com.

Team Leader Dashboard

New Insights for Team Leaders

With our October release, Team Leaders will experience a newly updated Leader Summary. They'll see a new dashboard with multiple cards showcasing insights about their team(s), as well as new filtering options. All highlighted data and insights are meant to help drive Team Leaders towards actions they can take in service of their Team Members. Click [here](#) for a short video walk-through.

Welcome to the Team Leader Dashboard!

This dashboard can help you understand how your teams are doing based on several metrics. If you lead multiple teams, you can even aggregate data across them to create a more holistic view!

Some dashboard cards will reflect data in real time, giving you the opportunity to take action. Others will show historical data, allowing you to understand your team over a period of time. You can learn more about each dashboard card by clicking the light bulb icon.

Team Filter
Use this drop-down to choose the team (or combination of teams) you wish to view. The dashboard's data will update based on your selection.

Tip: To choose which team appears by default when you load this page, click the star next to that team's name.

Team Members
This section shows you which team members' data is included when calculating the metrics for the dashboard, based on the team(s) you have selected.

Check-In Submissions & Views

Team Strengths and Value Pulse

Team Members Asking For Support

Top Engagement Pulse Items

Engagement Pulse Summary

StandOut Roles

Check-In Submissions & Views

How is it calculated?

The Math

Team members are eligible to check in once they have completed their StandOut Assessment, provided they have access to Check-Ins. To calculate Check-in submissions each week:

$$\text{Submission \%} = \left(\frac{\text{Total number of Check-Ins submitted}}{\text{Total number of team members eligible to check in}} \right) * 100$$

In order to view your team members' Check-Ins, they have to submit them in the first place! So, to calculate Check-in views each week:

$$\text{View \%} = \left(\frac{\text{Total number of Check-Ins viewed by the team leader}}{\text{Total number of Check-Ins submitted by the team members}} \right) * 100$$

Data Threshold

Data will be displayed when these criteria are met:

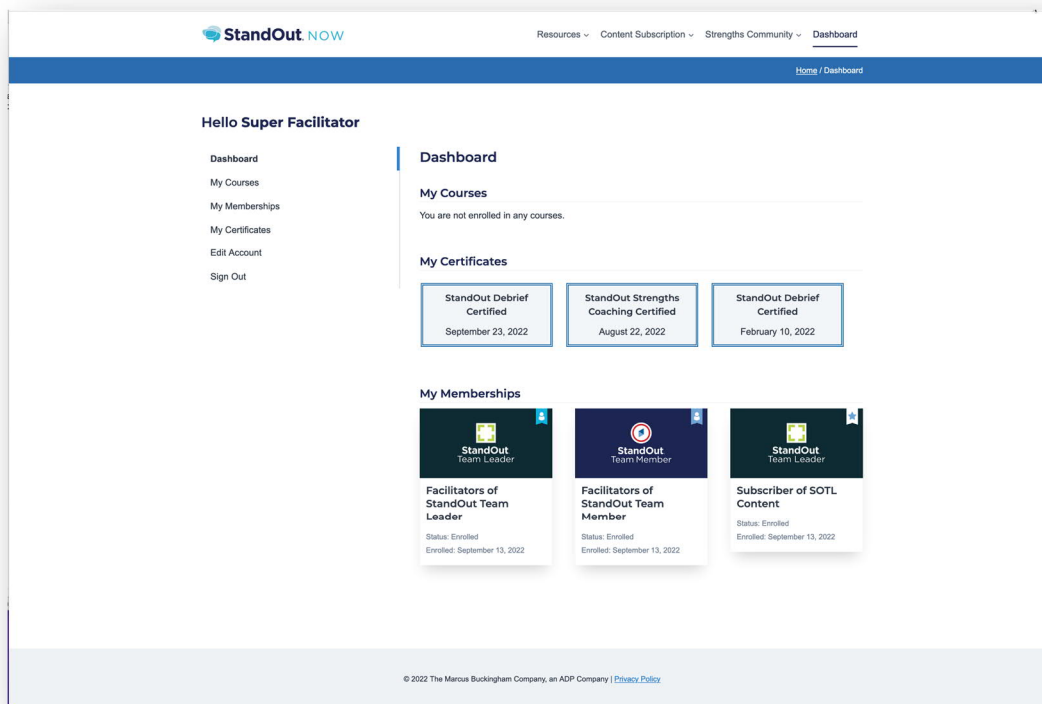
- The team(s) you have selected must have at least 2 team members with access to Check-Ins.
- For a specific week's data to show, you must have had at least 2 team members submit a Check-in for that week.

October 17, 2022

Leader Development

StandOut Now Updates

Users of StandOut Now will notice a few changes soon after this release. We're providing not only a fresh look, but an exciting new way to progress through course content directly on the site. We've started with the *StandOut Strengths Coaching* program and will grow from there. Changes can be viewed on www.standoutnow.com and in this [brief overview video](#).



Assessment

Inclusive Language Updates

We've audited our StandOut Assessment and the Assessment Report for new Assessment takers, with an eye specifically on the use of inclusive language.

October 17, 2022

Emojis in StandOut

Emojis can now be used in open text fields

You can now use emojis in StandOut when entering information into open text fields in Check-Ins, Surveys, Long Term Priorities, & Come To Me When statements. If you're accessing StandOut using a mobile device or tablet, simply add emojis directly from your keypad. Otherwise, you can copy/paste emojis into each text field.

